Board Meeting Minutes #5

Date: May 6th , 2026

Time: 11:00 am

Location: GST Board Room

Chairperson: Michael Bradner

Call to Order and Agenda Confirmation

The Meeting was called to order by Mike Bradner. All members were present. Also, present were Nicole Reybok and Karen Eliason as well as Teacher Representative Angela Lyste. Anna Syverson, joining Microsoft teams Elizabeth Hildebrand

The agenda was presented. Mike Bradner confirmed the agenda and asked for any additional changes none added; the agenda was approved as presented.

Approval of Minutes

The minutes for March 4th, 2026, were presented and discussed. Kevin Beaudion made a motion **"TO APPROVE THE MINUTES AS PRESENTED."** This motion was seconded by Jeff Larson and passed unanimously.

Consideration of Bills

A list of bills was presented and discussed. Shane Azure made a motion to **"TO APPROVE THE PAYMENT OF THE BILLS AS PRESENTED."** This motion was seconded by Jeremy Brandt and passed unanimously.

Financial Reports

Financial Reports were presented to the board for review and discussion. Jeff Larson made a motion **"TO APPROVE THE FINANCIAL REPORTS AS PRESENTED."** This motion was seconded by Tom Maus and passed unanimously.

Public Comment

Angela Lyste a teacher representative asks about a budget amount that was entered incorrectly. That was clarified and also a question about a line item under school board which is where it should be.

2026 budget discussion

A budget with paras and a thirty percent cap and a budget without paras added was presented. Tabled discussion until summer meeting.

Effects of districts hiring teachers on excess costs

The Board discussed the potential financial impact of member districts hiring their own special education teachers rather than utilizing the current GST Multidistrict employment model. Consideration was given to the effects on district budgets, excess costs, and salary schedules. The discussion was tabled until the summer meeting for further review.

Superintendents and principals sub pay for special education subbing

The Board discussed whether districts should be reimbursed when superintendents or principals provide substitute coverage for special education teachers. The discussion was tabled until the summer meeting for further consideration. No action was taken. Tabled discussion until summer meeting.

Discuss reimbursement for summer infinite campus training

Infinite Campus Training

Training will be scheduled during upcoming scheduled professional development days. Nicole Reybok will need Infinite Campus access, including administrative rights, from each member district to support training and related activities. Information was shared for planning purposes.

Director contract

4% salary increase was recommended and moved to a 1-year contract. Shane Azure made a motion **"TO APPROVE THE 4% SALARY INCREASE AS PRESENTED."** This motion was seconded by Kevin Beaudion and passed unanimously.

Audit

Recommended separation of duties – Board member to come in to look over bills; have someone else look over to verify items to have 'another set of eyes' on things. Board recommended having Nicole code bills. Jeremy Brandt made a motion **"TO APPROVE THE AUDIT AS PRESENTED."** This motion was seconded by Jeff Larson and passed unanimously.

Classified staff compensation rates

Discussed compensation rates for classified staff. Kevin Beaudion made a motion **"TO APPROVE A 3% RAISE AS PRESENTED."** This motion was seconded by Tom Maus and passed unanimously.

Lease agreement

Lease agreement was discussed and because of the increases in utilities the lease agreement increased to $35,000.00 a year. Kevin Beaudion made a motion **"TO APPROVE THE INCREASE TO $35,000.00."** This motion was seconded by Shane Azure and passed unanimously.

Absence Management Software

Used for managing absence & leave forms for certified and hourly employees. Presented two different options. It was suggested to look at Easy Time Clock as another option. This was tabled until summer meeting.

The next board meeting will be held on , 2026, at 11:00 am.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Michael Bradner	Karen Eliason
Chairperson	Business Manager